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Securities identification code: 7296

June 5, 2020

To our shareholders:

Toshimichi Matsuda President and Representative Director F.C.C. CO., LTD. 7000-36 Nakagawa, Hosoe-cho, Kita-ku, Hamamatsu-shi, Shizuoka

NOTICE OF THE 90TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially informed of the 90th Ordinary General Meeting of Shareholders of F.C.C. CO., LTD. (the "Company"), which will be held as described below.

Instead of attending the meeting in person, you may exercise your voting rights by postal mail or by electromagnetic method (using the Internet, etc.). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than Monday, June 22, 2020 at 4:40 p.m. (Japan Standard Time).

1. Date and Time: Tuesday, June 23, 2020 at 10:00 a.m. (Japan Standard Time)

2. Venue: Okura Act City Hotel Hamamatsu

"Heian" on the 4th floor

111-2 Itaya-machi, Naka-ku, Hamamatsu-shi, Shizuoka

3. Purposes:

Items to be reported:

- 1. Business Report and Consolidated Financial Statements for the 90th Term (from April 1, 2019 to March 31, 2020), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
- 2. Non-Consolidated Financial Statements for the 90th Term (from April 1, 2019 to March 31, 2020)

Items to be resolved:

Proposal 1: Appropriation of surplus

Proposal 2: Election of nine (9) Directors (excluding Directors who are Audit and

Supervisory Committee Members)

Proposal 3: Election of four (4) Directors who are Audit and Supervisory Committee

Members

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Matters

Proposal 1: Appropriation of surplus

The Company positions the return of profits to shareholders as one of its most important management issues, and its basic policy is to maintain stable dividends, comprehensively taking into account factors including consolidated earnings and dividend payout, and working to raise corporate value by maintaining and strengthening competitiveness, as well as carrying out capital expenditure and research & development necessary for future growth.

The Company proposes the appropriation of surplus for the fiscal year under review as follows:

- 1. Matters related to year-end dividends
 - (1) Type of dividend property

Cash

(2) Allocation of dividend property and total amount thereof

29 yen per common share of the Company

Total amount of dividends: 1,440,949,999 yen

Including the interim dividend, the total amount of dividends for the fiscal year under review is 58 yen per share.

(3) Effective date of distribution of dividends of surplus

June 24, 2020

Proposal 2: Election of nine (9) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all nine (9) Directors (excluding Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) expire at the conclusion of this meeting. In line with this, the Company requests the election of nine (9) Directors.

The candidates for Director are as follows:

No.	Name		Position	Responsibilities and significant concurrent positions outside the Company
1	Toshimichi Matsuda	[For reelection]	President and Representative Director	
2	Yoshitaka Saito	[For reelection]	Vice President and Representative Director	In charge of Alliance of the Company
3	Kazuhiro Itonaga	[For reelection]	Managing Director	Head of business operation in North America and Head of Next- generation Development for Customers in Europe and the United States of the Company President and Director of FCC (North America), INC.
4	Kazuto Suzuki	[For reelection]	Managing Director	Head of business operation of motorcycles business, Head of business operation in ASEAN, Head of business operation in South America, Risk Management Officer and in charge of Racing of the Company
5	Terufumi Nishimura	[For reelection]	Director	Head of New Business Development and in charge of Sales of the Company
6	Atsuhiro Mukoyama	[For reelection]	Director	Head of business operation of automobiles business and in charge of Stacked Mold Technology Development of the Company
7	Satoshi Nakaya	[For reelection]	Director	Head of Purchasing, Head of Environment and Safety and Head of business operation in China of the Company
8	Toshinari Mohara	[New candidate]	Executive Officer	Head of Research and Development and General Manager of R&D Division of the Company
9	Tomoyuki Goto	[For reelection]	Director	Head of Production Engineering of the Company

[For reelection] indicates candidates for reelection as Directors.

 $[New\ candidate]\ indicates\ new\ candidates\ for\ Directors.$

J J chi Matsuda	Mar. 1975 Apr. 1996 June 2001 June 2005 June 2006 Apr. 2007	Joined the Company President and Director of FCC (EUROPE) LTD. Director, General Manager of Sales Division of the Company Director, in charge of Sales and Purchasing of the Company Director, in charge of Sales and Purchasing and Risk Management Officer of the Company Director, Head of Sales and Purchasing, Head of business operation in China and Risk Management Officer of the Company	
J J J chi Matsuda	June 2001 June 2005 June 2006	Director, General Manager of Sales Division of the Company Director, in charge of Sales and Purchasing of the Company Director, in charge of Sales and Purchasing and Risk Management Officer of the Company Director, Head of Sales and Purchasing, Head of business operation in China and Risk	
J J chi Matsuda	June 2005 June 2006	the Company Director, in charge of Sales and Purchasing of the Company Director, in charge of Sales and Purchasing and Risk Management Officer of the Company Director, Head of Sales and Purchasing, Head of business operation in China and Risk	
J chi Matsuda	June 2006	the Company Director, in charge of Sales and Purchasing and Risk Management Officer of the Company Director, Head of Sales and Purchasing, Head of business operation in China and Risk	
chi Matsuda		Risk Management Officer of the Company Director, Head of Sales and Purchasing, Head of business operation in China and Risk	
chi Matsuda	Apr. 2007	business operation in China and Risk	
ber 9, 1952) J		wanagement officer of the company	
reelection]	June 2008	Managing Director, Head of Sales and Purchasing and Head of business operation in China of the Company	12,900
J	June 2010	Managing Director, Head of Sales and Purchasing and Compliance Officer of the Company	
J	June 2011	Managing Director, Head of Sales and Compliance Officer of the Company	
J	June 2012	Senior Managing Director, Head of Sales and Compliance Officer of the Company	
A	Apr. 2013	Senior Managing Director of the Company	
J	June 2013	President and Representative Director of the Company (incumbent)	
	nomination as car		June 2012 Senior Managing Director, Head of Sales and Compliance Officer of the Company Apr. 2013 Senior Managing Director of the Company June 2013 President and Representative Director of the

perspective of the sustainable growth of the Group and the medium to long term increase in corporate value.

Therefore, the Company requests his reelection as Director.

No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)		Number of the Company's shares owned
		Feb. 2009	Joined the Company	
		Jan. 2011	President and Director of FCC (INDIANA) Mfg., LLC (currently FCC (INDIANA), LLC)	
			President and Director of FCC (INDIANA), INC. (currently FCC (INDIANA), LLC)	
		June 2011	Director of the Company	
		Apr. 2012	Director, Head of business operation in North America of the Company	
	Yoshitaka Saito		President and Director of FCC (North America), INC.	
	(November 29, 1973)	June 2012	Managing Director, Head of business operation in North America of the Company	15,700
2	[For reelection]	Apr. 2013	Managing Director, Head of business operation of motorcycles business of the Company	
2		Apr. 2014	Managing Director, Head of Purchasing, Head of business operation in China and Risk Management Officer of the Company	
		June 2018	Senior Managing Director, in charge of Sales and Head of business operation in China of the Company	
		Apr. 2019	Vice President and Representative Director and in charge of Alliance of the Company (incumbent)	
	Reasons for nomination as			
			, including Head of business operation in North Ame s and Head of business operation in China, and since	
			t as Vice President and Representative Director. We h	
			ne perspective of the sustainable growth of the Group Therefore, the Company requests his reelection as Dir	

No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)		Number of the Company's shares owned
No. 3	Kazuhiro Itonaga (March 11, 1960) [For reelection]			1 2
	Passans for nomination as	111 · C F	INC. (incumbent)	

Reasons for nomination as candidate for Director

Kazuhiro Itonaga has held various positions, including Head of Research and Development, Head of business operation of automobiles business and Head of business operation in North America, and has extensive experience and knowledge in the development department. We have determined that he is qualified for the position from the perspective of the sustainable growth of the Group and the medium to long term increase in corporate value. Therefore, the Company requests his reelection as Director.

No.	Name (Date of birth)		immary, position and responsibilities (significant oncurrent positions outside the Company)	Number of the Company's shares owned
		Apr. 1984	Joined the Company	shares owner
		Apr. 2009	General Manager of Corporate Planning Office of the Company	
		June 2010	Director, Head of business operation in China and South America and General Manager of Corporate Planning Office of the Company	
		June 2011	Director, Head of business operation in China and South America, General Manager of Corporate Planning Office and Risk Management Officer of the Company	
		Jan. 2012	Director, Head of business operation in China and South America and Risk Management Officer of the Company	
		Apr. 2012	Director, Head of Production Engineering, Head of business operation in China and South America and Risk Management Officer of the Company	
		June 2012	Director, Head of Production of Motorcycle Components, Head of Production Engineering and Head of business operation in China and South America of the Company	
	Kazuto Suzuki (May 27, 1961)	Apr. 2013	Director, Head of business operation of motorcycles business in Japan, Head of business operation in China and South America and Risk Management Officer of the Company	
4	[For reelection]	Apr. 2014	Director, Head of business operation of motorcycles business, Head of business operation in ASEAN and India and Head of business operation in South America of the Company	3,
		Apr. 2016	Director, Head of business operation of motorcycles business, Head of Production of Motorcycle Components, Head of business operation in ASEAN and Head of business operation in South America of the Company	
		June 2017	Managing Director, Head of business operation of motorcycles business, Head of Production of Motorcycle Components, Head of business operation in ASEAN and Head of business operation in South America of the Company	
		June 2018	Managing Director, Head of business operation of motorcycles business, Head of Production of Motorcycle Components, Head of business operation in ASEAN and South America and Risk Management Officer of the Company	
		Apr. 2019	Managing Director, Head of business operation of motorcycles business, Head of business operation in ASEAN, Head of business operation in South America, Risk Management Officer and in charge of Racing of the Company (incumbent)	

Kazuto Suzuki has held various positions, including Head of business operation in China, Head of business operation of motorcycles business and Head of business operation in ASEAN, and has extensive experience and knowledge in the production department. We have determined that he is qualified for the position from the perspective of the sustainable growth of the Group and the medium to long term increase in corporate value. Therefore, the Company requests his reelection as Director.

No.	Name (Date of birth)		Career summary, position and responsibilities (significant concurrent positions outside the Company)				
		July 1989 Jan. 2011	Joined the Company General Manager of Sales Division of the Company				
		Apr. 2013	Executive Officer, Head of Sales and General Manager of Sales Division of the Company				
	Terufumi Nishimura (December 5, 1960)	Apr. 2015	Senior Executive Officer, Head of Sales and General Manager of Sales Division of the Company	4,000			
5	[For reelection]	June 2018	Director, Head of Sales and Purchasing and General Manager of Sales Division of the Company				
		Apr. 2019	Director, Head of New Business Development and in charge of Sales of the Company (incumbent)				
	Reasons for nomination as candidate for Director Terufumi Nishimura has held various positions, including Head of Sales and Head of New Business Development, and has extensive experience and knowledge in the sales department. We have determined that he is qualified for the position from the perspective of the sustainable growth of the Group and the medium to long term increase in corporate value. Therefore, the Company requests his reelection as Director.						
		Apr. 1984	Joined the Company				
		Apr. 2012	Head of Production of Automobile Components of the Company				
		June 2012	Director, Head of Production of Automobile Components of the Company				
	Atsuhiro Mukoyama (July 31, 1963)	Apr. 2013	Director, Head of business operation of automobiles business of the Company	2,800			
6	[For reelection]	Apr. 2015	Director, Head of Production Engineering and Head of Environment and Safety of the Company	_,,,,,			
V		Apr. 2019	Director, Head of business operation of automobiles business and in charge of Stacked Mold Technology Development of the Company (incumbent)				
	Reasons for nomination as candidate for Director Atsuhiro Mukoyama has held various positions, including Head of Production of Automobile Components, Head of Production Engineering and Head of Environment and Safety, and has extensive experience and knowledge in the production engineering department. We have determined that he is qualified for the position from the perspective of the sustainable growth of the Group and the medium to long term increase in corporate value. Therefore, the Company requests his reelection as Director.						

No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)		Number of the Company's shares owned		
		Apr. 1986 Jan. 2012	Joined the Company General Manager of Corporate Planning Office			
		Jan. 2012	of the Company			
		June 2012	Director, Head of Management and Administration, General Manager of Corporate Planning Office, Risk Management Officer and Chief Information Officer of the Company			
	Satoshi Nakaya	Apr. 2013	Director, Head of business operation in North America of the Company			
	(March 17, 1964)		President and Director of FCC (North America), INC.	5,300		
7	[For reelection]		President and Director of FCC (INDIANA), LLC			
,		Apr. 2017	Director, Head of business operation in North America of the Company			
			President and Director of FCC (North America), INC.			
		Apr. 2019	Director, Head of Purchasing, Head of Environment and Safety and Head of business operation in China of the Company (incumbent)			
	Reasons for nomination as candidate for Director Satoshi Nakaya has held various positions, including Head of Management and Administration, Head of business operation in North America and Head of Purchasing, and has extensive experience and knowledge in the administration department. We have determined that he is qualified for the position from the perspective of the sustainable growth of the Group and the medium to long term increase in corporate value. Therefore, the Company requests his reelection as Director.					
		May 1985	Joined Honda R&D Co., Ltd.			
	Taskinani Makana	Apr. 2017	President of Honda R&D (India) Private Limited			
	Toshinari Mohara (November 11, 1965) [New candidate]	Apr. 2019	Joined the Company, Executive Officer and Head of Research and Development of Motorcycle Components	=		
8	[rew candidate]	Apr. 2020	Executive Officer, Head of Research and Development and General Manager of R&D Division of the Company (incumbent)			
	development department. W	inted Executiv e have determ roup and the m	e Officer in 2019, and has extensive experience and lined that he is qualified for the position from the persedium to long term increase in corporate value. Then	spective of the		

No.	Name (Date of birth)	Career su	Number of the Company's shares owned		
9	Tomoyuki Goto (May 21, 1962) [For reelection]	Apr. 1987 Apr. 2017 Apr. 2018 June 2018 Apr. 2019	Joined Honda Motor Co., Ltd. Engineer of Power Train Strategy Planning Department, Production Operations of Honda Motor Co., Ltd. Joined the Company, Assistant to President Director, Head of production in North America and Deputy Head of Production Engineering (Casting) of the Company Director, Head of Production Engineering of the Company (incumbent)	2,100	
	Tomoyuki Goto has held van Production Engineering, and We have determined that he	nination as candidate for Director has held various positions, including Head of production in North America and Head of neering, and has extensive experience and knowledge in the production engineering department. ined that he is qualified for the position from the perspective of the sustainable growth of the nedium to long term increase in corporate value. Therefore, the Company requests his reelection			

Notes:

- 1. Toshinari Mohara is a new candidate for Director.
- 2. There is no special interest between the candidates and the Company.

Proposal 3: Election of four (4) Directors who are Audit and Supervisory Committee Members

The terms of office of all four (4) Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting. In line with this, the Company requests the election of four (4) Directors who are Audit and Supervisory Committee Members.

Furthermore, the consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows.

No.	Name		Position	Responsibilities and significant concurrent positions outside the Company
1	Ryujiro Matsumoto	[New candidate]	Director	
2	Yoshinori Tsuji	[For reelection] [Outside] [Independent]	Director Audit and Supervisory Committee Member	Attorney of Yoshinori Tsuji Law Office
3	Masahide Sato	[For reelection] [Outside] [Independent]	Director Audit and Supervisory Committee Member	Certified Public Accountant of Masahide Sato Accounting Firm Director of CRESTEC Inc.
4	Kazumoto Sugiyama	[For reelection] [Outside] [Independent]	Director Audit and Supervisory Committee Member	Attorney of Sugiyama Law Office

[New candidate] indicates new candidates for Directors.

[For reelection] indicates candidates for reelection as Directors.

[Outside] indicates candidates for Outside Directors.

[Independent] indicates candidates for Independent Directors as stipulated by the Tokyo Stock Exchange.

No.	Name (Date of birth)		Career summary, position and responsibilities (significant concurrent positions outside the Company)		
		July 2005 Jan. 2011	Joined the Company General Manager of FCC (THAILAND) CO., LTD.		
		June 2011	Director, Head of Production of Motorcycle Components and Head of business operation in Asia of the Company		
	Ryujiro Matsumoto (June 4, 1962)	June 2012	Director, Head of business operation in Asia of the Company	2,200	
1	[New candidate]	Apr. 2013	Director, Head of Management and Administration, General Manager of Corporate Planning Office, Compliance Officer and Chief Information Officer of the Company	2,200	
		June 2013	Director, Head of Management and Administration, Compliance Officer and Chief Information Officer of the Company		
		Apr. 2020	Director of the Company (incumbent)		
		the Group's at	Graduated from The Legal Training and		
		Apr. 1986	Research Institute of Japan Registered as an attorney (Nagoya Bar		
	Yoshinori Tsuji (April 17, 1959) [For reelection] [Outside]	Apr. 1987	Association) Transferred registration to the Shizuoka Bar Association Established Yoshinori Tsuji Law Office (to present)	-	
2	[Independent]	June 2007	Audit & Supervisory Board Member of the Company		
		June 2016	Director and Audit and Supervisory Committee Member of the Company (incumbent)		
	Reasons for nomination as candidate for Outside Director Yoshinori Tsuji has been conducting audits and supervisory work from an independent and objective perspective, based on his extensive experience and knowledge on corporate legal affairs as an attorney. We have determined that he is qualified for the position from the perspective of strengthening the Group's audit and supervisory functions. Therefore, the Company requests his reelection as Director who is Audit and Supervisory Committee Member. The candidate has not been involved in corporate management in the past other than as an Outside Officer, but for the above reasons, we have determined that he would perform his duties as Outside Director appropriately.				

No.	Name (Date of birth)		mmary, position and responsibilities (significant neurrent positions outside the Company)	Number of the Company's shares owned		
		Oct. 1992	Joined Showa Ota & Co. (currently Ernst & Young ShinNihon LLC)			
	Masahide Sato	Apr. 1996	Registered as Certified Public Accountant			
	(February 10, 1964)	Sept. 2005	Established Masahide Sato Accounting Firm (to present)			
	[For reelection] [Outside]	June 2010	Audit & Supervisory Board Member of the Company	_		
	[Independent]	Apr. 2015	Director of CRESTEC Inc. (incumbent)			
3		June 2016	Director and Audit and Supervisory Committee Member of the Company (incumbent)			
	accountant. We have determ Group's audit and superviso and Supervisory Committee	ined that he is ry functions. T Member. The icer, but for the	wledge on corporate finance and accounting as a cer qualified for the position from the perspective of stre herefore, the Company requests his reelection as Di candidate has not been involved in corporate manage above reasons, we have determined that he would	engthening the rector who is Audit ement in the past		
	as Outside Director appropri	Sept. 2006	Graduated from The Legal Training and Research Institute of Japan			
	Kazumoto Sugiyama (May 27, 1969) [For reelection]	Oct. 2006	Registered as an attorney (Shizuoka Bar Association) Joined Toshio Sugiyama Law Office (currently Sugiyama Law Office)	_		
	[Outside]	Sept. 2008	President of Sugiyama Law Office (to present)			
	[Independent]	June 2014	Director of the Company			
4		June 2016	Director and Audit and Supervisory Committee Member of the Company (incumbent)			
	Reasons for nomination as candidate for Outside Director Kazumoto Sugiyama has been conducting audits and supervisory work from an independent and objective perspective, based on his extensive experience and knowledge on corporate legal affairs as an attorney. We have determined that he is qualified for the position from the perspective of strengthening the Group's audit and supervisory functions. Therefore, the Company requests his reelection as Director who is Audit and Supervisory Committee Member. The candidate has not been involved in corporate management in the past other than as an Outside Officer, but for the above reasons, we have determined that he would perform his duties as Outside					

Notes:

Director appropriately.

- 1. There is no special interest between the candidates and the Company.
- 2. Yoshinori Tsuji, Masahide Sato, and Kazumoto Sugiyama are candidates for Outside Directors.
- 3. Yoshinori Tsuji and Masahide Sato are currently Outside Directors, and at the conclusion of this meeting, they will have served as Outside Directors for 4 years. In addition, they have both served as Audit & Supervisory Board Members of the Company in the past. Kazumoto Sugiyama is currently an Outside Director, and at the conclusion of this meeting he will have served as an Outside Director for 6 years.
- 4. In accordance with the provisions of Article 427, Paragraph 1 of the Companies Act, we have entered into an agreement with each candidate Yoshinori Tsuji, Masahide Sato, and Kazumoto Sugiyama to limit the liability for damages in Article 423, Paragraph 1 of the Companies Act. Based on this agreement, the maximum liability for damages is the minimum liability stipulated in Article 425, Paragraph 1 of the Companies Act. If their elections are approved, the Company plans to continue this agreement. If the election of Ryujiro Matsumoto is approved, the Company plans to enter into the same limited liability agreement with him.
- 5. The Company has submitted notification to the Tokyo Stock Exchange that Yoshinori Tsuji, Masahide Sato, and Kazumoto Sugiyama have been designated as independent officers as provided for by the aforementioned exchange. If their elections are approved, the Company plans for their appointment as independent officers to continue.