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July 23, 2025

Company name: F.C.C. CO., LTD.

Listing: Tokyo Stock Exchange

Securities code: 7296

Representative: Yoshitaka Saito, President and Representative Director

Contact: Mikinobu Nagasaka, Senior Operating Officer, Head of Management and Administration

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Notice Relating to Completion of Payment for the Disposal of Treasury Stock for Restricted Share Compensation

F.C.C.CO.,LTD. (hereinafter the "Company") hereby announces that the payment for the disposal of treasury stock as the restricted share compensation, resolved at its Board of Directors' meeting held on June 24, 2025, has been completed today as follows. For details, please refer to the "Notice Relating to the Disposal of Treasury Stock for Restricted Share Compensation" disclosed on June 24, 2025.

Overview of the Disposal

| (1) | Class and number of shares | 12,132 shares of the Company's common stock |
|-----|----------------------------|---|
| | to be disposed of | |
| (2) | Disposal price | 2,701 yen per share |
| (3) | Total disposal value | 32,768,532 yen |
| (4) | Allottee | 4 Directors (*): 9,578 shares |
| | | 2 Managing Officers: 2,554 shares |
| | | * Excluding Outside Directors and Directors who are Audit and Supervisory |
| | | Committee Members |
| (5) | Disposal Date | July 23, 2025 |